



Get quick answers to your toughest HR questions.

SMA'S HUMAN RESOURCES MANAGEMENT HELPLINE

888.378.2456

GET PROFESSIONAL ADVICE ON THE IMPLEMENTATION OF HR PROGRAMS, POLICIES, PROCEDURES, LEGAL TRENDS AND MANAGEMENT PRACTICES. SMA'S HUMAN RESOURCES MANAGEMENT PROGRAM WILL KEEP YOU UPDATED. CALLERS CAN RECEIVE A NEWSLETTER CONTAINING CURRENT BEST PRACTICES AND LEGAL INFORMATION.



EDGEWOOD PARTNERS INSURANCE CENTER

Be prepared to identify yourself as a SMA member and provide your company name when you call. Then ask your toughest question!

SMA members can receive immediate, personalized counseling on questions related to employment procedures and labor law just by calling our HR Management Helpline.

The Helpline is staffed by a team of HR experts (ManageEase Incorporated) and is complimentary to our members.

Counselors are prepared to help you with:

- Pre-employment practices
- Harassment
- Compensation and benefits
- Inspection of personnel files
- Pregnancy leave
- Regulation compliance
- Discipline and discharge
- Employee relations
- I-9 Forms
- Disability leave